



# AIRBUS

Programme Workbook

## VISION

### Crafting Your Leadership Vision



## About Genos

We help professionals improve emotional intelligence to enhance their impact, influence, and resilience. Our programmes use highly practical and scientifically proven methods, executed by facilitators who are both skilled teachers and experienced professionals.

People who have been through our programmes feel better at work, facilitate productive environments, and make others feel more valued, cared for and respected. Our vision is to enhance personal and interpersonal skills at work and in doing so, help organisations optimise their performance.

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## Step 1:

### Complete this Vision Template






Use this template to articulate your leadership vision. Consider your values, aspirations, and the impact you want to have as a leader.



Develop thoughtful responses to each of the five prompts below:

#### 1. *The Leader I Aspire to Be*

**“As a leader, I strive to be...”**

(e.g., *empathetic, decisive, inspiring*)





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#### 2. *The Impact I Want to Have on Others*

**“The kind of environment I want to create for my team is...”**

(e.g., *collaborative, empowering, safe*)



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### 3. What Drives My Leadership

**“My leadership is guided by these core values...”**

(e.g., integrity, trust, growth)




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### 4. My Goals as a Leader

**“In my role, I aim to achieve....”**

(e.g., fostering innovation, building a high-performing team, developing future leaders)

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## 5. *How I Want to Show Up Every Day*

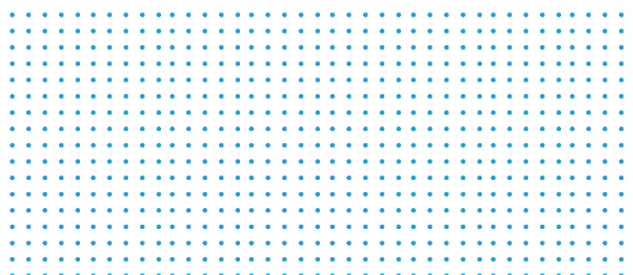
**“Every day, I will demonstrate this through...”**

*(e.g., leading by example, clear communication, active listening)*

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**The examples above are for illustration only; complete this from your heart – use words meaningful to YOU. This should serve to impress and motivate you – not anyone else.**



## Step 2:

### Reflect on what you've written

**Spend 5-10 minutes reviewing what you've written in the template.**

Consider these questions:

- Does this vision feel authentic to who I am and who I want to become?
- Does it reflect the impact I want to have on others and my organisation?
- What elements of this vision excite me the most?
- Are there any gaps or areas I need to think more deeply about?
- What challenges might you face in living up to this vision?
- What steps can you take to make this vision a reality?





## Step 3:

### Craft your vision as a statement

Convert what you've written in the template into a short vision statement that you'll bring along to the programme.

To inspire you, here's an example of a leadership vision created by a past participant in a programme like this.

#### Specimen Vision Statement:

*"As a leader, I strive to be a source of clarity and inspiration, guiding my team with empathy and purpose.*

*I aim to create an environment where individuals feel valued, empowered, and motivated to bring their best selves to work every day.*

*My leadership is rooted in integrity, collaboration, and a commitment to personal and team growth.*

*My goal is to foster a culture of innovation while ensuring that every team member feels psychologically safe and trusted.*

*Each day, I will lead by example, make decisions with fairness, and communicate openly to build strong, lasting relationships."*

**Again, this example above is for illustration only. Create this statement with heart – use words meaningful to YOU. This should serve to impress and motivate you – not necessarily anyone else.**





## Your Vision Statement

## Notes







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