



NOVA

LEARNING
AGREEMENT

NOVA Learning Agreement

- ✦ Time to reflect.
- ✦ Time to make decisions.
- ✦ Everyone has a chance to speak.
- ✦ Create an environment where people feel safe to be vulnerable.
- ✦ Respect each other's voice.
- ✦ No judgement.
- ✦ You can be you here.
- ✦ Support each other.
- ✦ Share and respect the share.
- ✦ Inclusiveness.
- ✦ Be human with each other.
- ✦ Actively listen to each other.
- ✦ Be present.
- ✦ Different learning styles.
- ✦ Tangible examples and stories.
- ✦ Practical.
- ✦ Ask for what you need.
- ✦ Share open conversations about culture.
- ✦ Vegas RULES! What happens here stays here.
- ✦ Reach out to the team if you need clarity.