

PRESSURE RESPONSE STYLES



The Alchemist

Transforms change.
Creates new value.

YOUR SHADOW:

Innovation → Chaos



WHEN PRESSURE RISES, YOU TEND TO...

Reframe the challenge. You look for patterns, possibilities and better ways forward. You challenge assumptions and bring fresh thinking. You thrive in complexity and uncertainty. You turn disruption into an opportunity to grow.



WHAT THIS GIVES YOUR TEAM

Innovation, adaptability and a future-focused mindset. You help the team evolve and stay ahead of change. You unlock creativity and see potential others miss. You inspire bold ideas and turn them into meaningful impact.



THE RISK WHEN THIS STYLE DOMINATES

You may chase new ideas without finishing what matters. The team can feel unmoored by constant change. You may overlook practical constraints or underestimate the need for stability. This can create confusion, inconsistency and a lack of follow-through.



YOUR BLIND SPOT

You may not see how your pursuit of what could be undermines what needs to be solid now. You underestimate how much the team needs clarity, focus and time to implement. You can confuse movement with meaningful progress.



WHAT SHIFTS WHEN YOU'RE AT YOUR BEST

You bring vision and structure together. You ground ideas in strategy and help the team turn innovation into impact. You balance possibility with practicality. You create the conditions for others to grow, evolve and thrive.